

This No Drug Tolerance Contract is made & entered into on _____

date

Primary Client Information

Name: _____
Address: _____

Phone: _____
Email: _____

Secondary Client Information

Name: _____
Address: _____

Phone: _____
Email: _____

At First Class Event Services, the safety and professionalism of our team is our top priority. We maintain a strict Zero Drug Tolerance Policy while performing any contracted service. This policy is non-negotiable and is enforced with full authority upon signing this agreement.

****Note: Even in states where marijuana is legalized recreationally or medicinally, use or possession is strictly prohibited while our team is present.***

Zero Tolerance Policy

First Class Event Services maintains a strict No Drug Tolerance Policy for the safety, professionalism, and integrity of our team members and the services we provide. Under no circumstances shall any person engage in the use, display, distribution, or possession of illegal or controlled substances in the presence of our team members or during any time our company is contracted to be on-site.

If any drug-related activity occurs while our team is on-site:

- All services will immediately cease.
- Our team will pack up and leave without notice.
- The full balance will be due in full, regardless of services rendered.
- We reserve the right to notify law enforcement if we deem the situation unsafe, unlawful, or in violation of this signed contract.
- Legal action may be pursued.

Prohibited Substances (Not Limited To)

This includes all federally or state-classified controlled substances (whether legal in some states or not), unless directly prescribed by a physician and used privately outside of event time and space. Examples of banned substances include:

- Marijuana (THC/Cannabis in any form: flower, vapes, edibles, oils, concentrates)
- Cocaine
- Heroin
- Methamphetamine
- LSD/Acid
- Psilocybin/Magic Mushrooms
- MDMA/Ecstasy/Molly
- PCP
- Synthetic drugs (K2/Spice, Bath Salts, etc.)
- Ketamine
- Inhalants (Whippets, Nitrous Oxide)
- Opioids not medically prescribed (Oxycodone, Fentanyl, etc.)
- Prescription medications not legally prescribed to you or abused in a non-prescribed manner
- Any illicit drug or substance classified as illegal under federal law

Client Expectations

- If drug use is part of your personal or guest activity, it must occur exclusively before our arrival or after our departure.
- No drug-related activity can take place during our active presence at your event or on property where our team is working, performing, setting up, or breaking down.
- The client agrees to inform all guests, vendors, or associated parties of this policy.

TEAM MEMBER PROTECTIONS

Many of our team members work in regulated industries (aviation, medical, transportation, government, etc.) that prohibit them from being in environments where drug use is present. Some may be subject to random drug testing and professional licensing restrictions that require they not be exposed to or around controlled substances at any time.

We strictly protect our team’s employment and legal standing. Any exposure or risk that violates this agreement puts their careers at stake, and this will not be tolerated under any circumstance.

Substance-Related Suspicion & Law Enforcement Support Policy

First Class Event Services reserves the right to inquire about the contents of any bags, containers, or items on-site at our events should we suspect illegal drug activity or the presence of controlled substances. This measure is in place to protect the safety of our clients, guests, and team members, and to maintain a secure, professional environment at all times.

In addition, should any member of our team be employed by or affiliated with a government agency or law enforcement—including, but not limited to, local police, federal officers, or mandated reporters—we respect and fully support their obligations to uphold the law. These individuals reserve the right to take appropriate action or make inquiries during an event if they suspect criminal activity or violations of public safety.

We do not question or interfere with the judgment or responsibilities of team members acting within the scope of their legal duties. If a contracted team member must momentarily step out of their assigned role with First Class Event Services to act in their professional capacity for legal or safety reasons, we will support this transition fully, as these situations are beyond our control and rooted in a commitment to public safety and integrity.

Event Information

Type of Event:

Event Date(s):

Event Location:

Hours of Service:

Number of Guests:

Start/End Times:

Venue Name:

Venue / Manager Information

Name:

Address:

Phone:

Email:

Client Name (Printed)

Client Signature

Date

First Class Event Services Team Member

First Class Signature

Date